



MICHAEL DARROUZET, FAAMSE
EXECUTIVE VICE PRESIDENT/CEO

*Dallas County Medical Society
1988-2019*

Congratulations!



Kevin W. Klein, MD
DCMS President



Mr. Darrouzet Goes to Austin

It's official: the news we were expecting, albeit with bittersweet emotions, has arrived. Our very own, Michael Darrouzet, Chief Executive Officer and Executive Vice President of the Dallas County Medical Society for the past 22 years, and a total of 31 years overall, has accepted the top job at the Texas Medical Association beginning in September.

DCMS has been fortunate to have strong and stable executive leadership since our first hire in 1946. Michael's leaving begins only the third changing of the guard in 73 years. Millard Heath took the helm shortly after the close of World War II and kept the job till 1974 when his son, Robert, took over. Michael joined DCMS in 1988 as the Assistant Executive Officer and became CEO/EVP in 1997 when Bob retired. Under Michael's leadership the DCMS is now recognized as one of the best county medical societies in the country. In fact, it is the second-largest county medical society in the country.



DALLAS COUNTY
MEDICAL SOCIETY



Michael has done a masterful job over his tenure and yet remains quite humble. He compares himself to George Bailey, the affable character played by Jimmy Stewart in Frank Capra's *It's a Wonderful Life*. George was the hometown boy, steadfastly loyal to his family business and community, who always put others' interests ahead of his own. Like George Bailey, Michael was not personally ambitious or looking for advancement; he was content to be here in Dallas working at DCMS until retirement. He treated the DCMS staff and physicians like family. Indeed several of his DCMS staffers worked with us for more than 30 years. I was inspired by Michael's integrity many years ago to take an active role with DCMS, as were many others.

This bucolic plan was interrupted when, back in January and unbeknownst to Michael, TMA Board Members, Drs. Rick Snyder and Sue Bornstein, both from Dallas, submitted Michael's name in consideration for the TMA position. TMA EVP/CEO Lou Goodman had announced his plans for retirement, and Tuft & Associates, one of the nation's leading healthcare executive recruitment firms had been retained to find his replacement. Over the ensuing months, a list of some 20 potential candidates was narrowed to three. Those of us who worked closely with Michael over the years knew he was the best man for the job at TMA – and as we guessed he was chosen 1st overall.



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As always, the DCMS is a physician-led organization, and your Board of Directors is already implementing a succession plan to ensure a smooth administrative transition. Our Chief Operating Officer, Connie Webster, has graciously stepped in to assure the Board and DCMS staff that she is happy to take on the duties as interim CEO/EVP as long as necessary. We have convened a selection committee consisting of the Executive Committee of the Board and three DCMS Past Presidents. The members are Drs. Ruben Velez, chair, Mark Cassanova, Beth Kassanoff, John Carlo, Lee Ann Pearse, Jim Walton, and Kevin Klein. This committee will be responsible for overseeing the process, including candidate selection for presentation to the Board for final approval.

After considering our options and the excellent experience with the TMA search, the Executive Committee has decided to engage Tuft & Associates

to work with the selection committee in managing our search. Tuft has been conducting high-level position searches for healthcare and medical professional non-profits for more than 25 years, and we are delighted to be working with them. Their thorough and professional approach will give us the best opportunity to get the right person for the job. We have set a goal to have the position filled before the end of the year. With such a great medical society in such a desirable city, I am confident we will accomplish our mission.

For more information on the search and how to apply, contact Jill Christie, President, Tuft & Associates at jchristie@tuftassoc.com or 312-642-8889.

Michael, your legacy at DCMS will be difficult to match. However, we are ready to stand with you as you lead all the physicians of Texas into a new era. All the best to you at TMA! **DMJ**